



A MESSAGE from the President



Janell Lang
 NN2 President

Each year in early December, members of the NN2 Board travel to the home of the Executive Director in Austin, Texas to spend a labor-intensive week-end planning the organization's initiatives for the upcoming year. One of our principal activities (you will learn more about them in the Retreat Summary on page 2), is to critically examine and evaluate NN2's Strategic Plan. The strategic plan is about organizational vitality. It is about NN2 members and finding ways to support and help them help their students, their colleges, and their communities. It is a way to analyze successes and failures in order to know the future direction of the organization and to act upon that vision.

NN2's plan promotes five central strategies to shape that direction.

1. Promote Leadership. Many NN2 members have participated in the Coalition of Allied Health Leadership (CAHL) program, three of whom currently serve on the Executive Board. Several other CAHL participants are NN2 committee chairs, officers of professional societies and members of accrediting agencies. Unfortunately, the HRSA Bureau of Health Professions was unable to continue funding for the CAHL project; so, NN2 must discover an avenue to reinstate this invaluable allied health leadership academy for its members.

During the past year, NN2 has achieved Council Affiliate status with the American Association of Community Colleges (AACC), providing its membership a voice in national issues, such as advocacy, access and accountability. Barbara Jones, Past President, serves on the Commission for Workforce Development and the Licensure Committee.

Other examples of leadership include the five appointments awarded to NN2 for its members to serve as Commissioners and Board Members of the Commission on Accreditation for Allied Health

Education Programs (CAAHEP), and the recent election of the current NN2 President to the Board of Directors of the Health Professions Network (HPN).

2. Develop Membership/Sponsorship. Again, due to AACC Council Affiliate status, NN2 was able to send a letter to all AACC member Presidents, informing them of the mission and purpose of the organization. As a result, NN2 has gained many new individual members interested in the benefits that the organization will provide them. The Board listed as a critical priority the need to mentor new members and to support diversity and cultural competency both for its members and for its students.

3. Foster Networking. This is one of the greatest benefits of NN2. Its annual conference brings together people from across the nation all trying to accomplish the same goals and objectives: teaching students in the health disciplines. Keynote speakers, round tables on hot topics, best practices and poster presentations allow participants to talk with each other about common concerns and common ways to deal with these challenges.

Another benefit is access to the NN2 listserv. Members consistently request information about construction of new facilities, costs of equipment, new program initiatives and curricular topics. The response is immediate. In my tenure as Dean of the School of Health Sciences at Owens Community College, I have received the most information and advice from this network.

Also, NN2 provides its members avenues to communicate with external accrediting bodies, professional organizations and university counterparts concerned with the same forces confronting community colleges. These include Health Professions Network (HPN), Health Professions and Nursing Education Coalition (HPNEC), CAAHEP, AACC, the Association of Schools of Allied Health Professions (ASAHP), the Association of Specialized and Programmatic Accreditors (ASPA), and the National Organization of Associate Degree Nursing (N-OADN).

4. Focus on Emerging Issues. Topics include advocacy, access, accountability and accreditation. Certainly, one of the most pressing concerns today is

the wave of change occurring within programmatic accreditation of online programs, as well as "degree creep." Additionally, the national issues of Titles VII and VIII, not to mention the Spelling's Commission Report, are challenges facing all of us in the health care arena: students, practitioners, educators and consumers of health care.

5. Improve Marketing: Tremendous changes have been made in order to enhance the visibility of NN2. These include a new logo, a new membership brochure, marketing materials, and revision of the newsletter and stationery. Our next project is to totally revamp and revitalize the NN2 website. Also, members have had articles published in the Community College Times and the Community College Journal. Additional exposure occurs each year at AACC's Annual Convention Academic Marketplace where NN2 has a booth.

NN2's strategic plan is more than a document; it's a process. It is the framework that advances those priorities critical to the organization. It is a dynamic progression, which allows us to plan for today and redesign for tomorrow.

TABLE OF CONTENTS

Executive Board Retreat	2
Committee Reports	3
Spellings Commission Update	4
Workforce Development	
Institute (WDI)	5
CAAHEP	5
HPNEC Meeting	6
AACC & COAC Meeting	6
New Members & Sponsors	7
NN2 Officers	7
Membership Application	8

Editor's Note:
 NN2 strives to prepare a newsletter that is informative to members. We encourage the submission of information and best practices related to health career education and training, which you think will be helpful to other members. Articles may be submitted to Barbara Jones, NN2 Connections Editor, by email: bjones@ladelta.cc.la.us.

Membership Application

Name: _____

Title: _____

College / Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

E-mail: _____

Type of Membership: (Check one)

- | | |
|--|---|
| <input type="radio"/> Individual: \$50 | <input type="radio"/> Professional Organization/Agency: \$500 |
| <input type="radio"/> Institutional: \$200 | <input type="radio"/> Corporate: \$750 |

Please make your check payable to:
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Mail your check and completed membership application to :
 National Network of Health Career Programs in Two-Year College
 Attention: Cullen Johnson
 Executive Director
 714 Harsh Road
 Marblehead, OH 43440

EXECUTIVE BOARD RETREAT

Pat Gray, NN2 Secretary

While you were home getting ready for your holidays, shopping, baking cookies, etc, your Board was in Texas toiling away at the Annual Board Retreat, December 1-2, 2006. Coming from all parts of the country, everyone, except Liz Patterson, was able to make the trip, although bad weather caused some plane delays. Cullen Johnson, Executive Director of NN2 was our host, putting us up at his home and taking us on a road trip to visit the cattle on his ranch. Some of us daring souls were even able to hand feed some of the tamer creatures. Lest you think we played all the time, Janell Lang, NN2 President, was a task master, and we stuck to the aggressive agenda she planned out for us.

One of the most exciting topics we covered was the Annual Conference. Rich Hernandez gave the final report from the 2006 Conference that was held in Charleston in October. The Conference was a success, and suggestions were made that will make future conferences more interesting and fun. Major planning is underway for the 2007 Conference that will be held in Cincinnati. The theme for the conference is "Back to the Future," and Anne Loochtan, planning committee chair, reported that there are many innovations that are already underway. Conference materials will be brought to the Workforce Development Institute and the

Annual AACC convention for distribution to attendees. Be sure to read Anne's article on the 2007 Conference in this newsletter. The 2008 Conference will be held in Baltimore, MD and the Board is looking for a location for the 2009 Conference in the western part of the country.

As a means to increase membership in NN2, the Membership Committee recommended that letters be sent to the 1200 AACC member presidents describing NN2 and asking them to direct the letter to the dean of allied health and nursing in their organizations. In addition, the NN2 Newsletter – Connections – will be sent to college presidents to familiarize them with NN2. This year, the Membership Committee will concentrate its recruitment efforts in Ohio, Kentucky and Indiana since the 2007 Annual Conference will be held in Cincinnati.

The Nominations Committee will be developing a slate of nominees for Board membership that will include the offices of President-Elect and Treasurer. Dan Points, Chair of the Nominations Committee and Rich Hernandez, Board Liaison to the Committee, will soon be seeking nominees.

NN2 is well represented at national organizations with our Board President, Janell Lang, as well as Past President, Barbara Jones and

Executive Director, Cullen Johnson traveling across the country. Janell and Barbara reported on the past and future meetings that include attendance and presentations at the American Association of Community Colleges and their committee and commission meetings, Workforce Development Institute and the AACC Annual Convention being held in mid April. NN2 will host a booth at the Convention. Janell, Barbara and Cullen will also represent NN2 at the Health Professionals Network meeting in Minneapolis/St. Paul. The Board also recommended appointing representatives from NN2 membership to CAAHEP. The Board recommended reappointing Dan Points as Commissioner as well as appointing Caroline O'Daniel as Commissioner and Cynthia Butters as Commissioner/Board Member.

In addition, the Board approved the 2007 budget, reviewed and revised the NN2 Operations Manual, Conference Planning Guide, and the NN2 Strategic Plan. So, you can see that your Board was very busy for the two days we were in Texas. We worked hard and accomplished much. We look forward to working together for you and NN2 in 2007.



Richard Hernandez, Barbara Jones, Janell Lang, Elgene Doinidis, Pat Rubio, Cullen Johnson, Patricia Grey, Lois Simmons and Luanne Olson

COMMITTEE REPORTS

Emerging Issues

The Emerging Issues Committee has been gathering information concerning issues that are relevant to the NN2 membership. The committee presents this information to the NN2 Executive Board, such that the issues may be addressed through presentations or round tables at the annual conference, development of white papers, or submission of articles to community college publications. The committee identified the issues listed below.

- Student professionalism and civility – attendance, appearance, respect, academic integrity, etc.
- Faculty professionalism
- Shortage of qualified faculty for all allied health and nursing areas
- Health care workforce shortage – what are the projected shortage areas and how can we prepare?
- Articulation issues related to availability of Bachelor and Master degree programs in health occupations other than nursing, radiology, or occupational therapy
- Criminal background checks – policies and procedures, how to handle positive findings, reliable and affordable testing companies
- Standardized entrance exams, grade point averages, interviews – What is the best tool to measure accurately an applicant's ability to complete an allied health or nursing program successfully?
- Electronic learning – how to incorporate the hands-on, skills-based training?
- Simulation technology as a substitution for clinical assignments

Marketing

The Marketing Committee has been busy since our October Conference. The committee has been developing a banner for the booth at the AACC conference and selecting a bag for the 2007 Annual Conference. A significant project for the committee has been the revision of the NN2 webpage. A webpage designer has been selected to help the organization achieve a full internet makeover. The new webpage will have the NN2 mission, goals, a list of officers and Board members, and upcoming conference information. New additions to the website will include a member-only access area where members may access the NN2 list-serve, download conference presentation notes or compilations

of list-serve questions and answers, or links to health care-related organizations and grant information. The website development process is just beginning. The Marketing Committee encourages members to submit ideas on what should be included within the new NN2 webpage. Please email lolson@oakton.edu with NN2 webpage suggestions.

Membership

The Membership Committee recommended that letters be sent to the 1200 presidents of community colleges in AACC, which described the benefits of NN2. President Janell Lang prepared these letters, and asked the Presidents to direct the letter and enclosed brochures to the dean of allied health and nursing in their organization. The letters were mailed out in November. In addition, the Fall 2006 NN2 Newsletter – Connections – was sent to college presidents to familiarize them with NN2 in December. At the recommendation of the Board, the Membership Committee will concentrate its recruitment efforts in Ohio, Kentucky, Indiana, and Tennessee to coincide with the 2007 Annual Conference to be held in Cincinnati, OH.

Nominations

The Nominations Committee is chaired by Dan Points with Executive Board support of Rich Hernandez. The Committee will be developing a slate of nominees for the Board for 2007. The Board positions to be filled include the office of President-Elect and Treasurer, as well as two members-at large positions. The Committee presented a large slate of nominees in 2006 and hope to do so again in 2007. The Board often considers nominees for other positions of leadership or organization representation from this pool. The Committee encourages members to consider submitting their name or those of others in the membership for these positions. Nominations will be called for later this year. For additional information, contact Nominations Chair Dan Points, Dean of the Health Sciences Division, Rose State College by phone: 405-733-7359 or email: dpoints@rose.edu .

Outreach

The Outreach Committee had a good discussion of potential outreach activities at the NN2 Annual Conference in Charleston. The committee recommended the collection of information concerning the involvement of

the NN2 membership on health care-related boards, commissions, accreditation committees, and agencies. This information was gathered through the annual membership renewal form and will be published in the next newsletter.

The committee also identified the Spellings Commission as a potential area in which the NN2 organization should be vigilant on committee actions and rule-making as it pertains to student learning outcomes, data collection, and accreditation. Board Liaison, Pat Rubio, has prepared a summary of the Spellings Commission Report.

Remember to

Save the Date

October 10-13, 2007 in Cincinnati, Ohio

The National Network of Health Career Programs in Two-Year Colleges (NN2) 20th Annual Meeting, "Back to the Future" Conference will be held October 10-13, 2007 in Cincinnati, Ohio. The conference will be a time to celebrate the past and plan for the future of the organization. NN2 presidents from the past 20 years will be recognized at the conference.

The conference will feature submitted and invited presentations, posters and demonstrations that represent innovations in health care education, technology or management. NN2 strives to provide dynamic and provocative learning opportunities for attendees that are interactive and engage the participants. Conference sessions are planned concerning proprietary health career education, distance learning in allied health, career pathways, students issues, simulator technology, community partnerships, and funding.

The conference will include time to network with new friends and former acquaintances through networking time and planned evening activities. For more information about the conference, please contact Conference Chair Dr. Anne Loochtan, Assistant Dean of Health and Public Safety, at Cincinnati State Technical and Community College by phone: 513-569-1678 or email: anne.loochtan@cincinnatiastate.edu.

SPELLINGS COMMISSION UPDATE

Pat Rubio, NN2 Board Member

Education Secretary Margaret Spellings plans a campaign to carry out the recommendations of her Commission on the Future of Higher Education, including providing matching funds to colleges and states that collect and publicly report how well their students learn, building a “privacy protected” database of college students’ academic records, and streamlining the process of applying for federal student aid.

The formation of a Commission on the Future of Higher Education, also known as the Spellings Commission, was announced on September 19, 2005 by U.S. Secretary of Education, Margaret Spellings. The Commission was charged with recommending a national strategy for reforming post-secondary education with a particular focus on how well colleges and universities are preparing students for the workplace as well as how high schools are preparing the students for post-secondary education. In the report, released on September 26, 2006, the Commission focuses on four key areas: access, affordability, standards of quality in instruction, and the accountability of institutions of higher learning.

Since the report’s publication, the implementation of its recommendations have been made the responsibility of the U.S. Under Secretary of Education. Significant motivation behind the Spellings Commission’s formation was the fear that the American higher education system is deteriorating and failing to prepare the American workforce for the globalized marketplace. The Spellings Commission opens its report by stating that “higher education in the United States has become one of our greatest success stories,” but recently, as the commission states in its preamble, “[foreign higher education systems] are passing us by at a time when education is more important to our collective prosperity than ever.”

According to the commission, access to higher education “is unduly limited by the complex interplay of inadequate preparation, lack of information about college opportunities, and persistent financial barriers.” The commission blames the lack of communication between colleges and high schools as one source of the problem. The report states that “forty-four percent of university faculty members say students aren’t well prepared for college-level writing, in contrast to the 90 percent of high school teachers who think they are prepared” and “only 17 percent of seniors are considered

proficient in mathematics, and just 36 percent are proficient in reading.” In response to this, the Commission proposed linking the expectations of college professors for incoming freshman to the criteria required for students to graduate high school by increasing communication between the two groups. In order to accomplish this, the Report “strongly encourages early assessment initiatives that determine whether students are on track for college.”

Another dilemma that the commission faces regarding access to higher education is the availability for low-income families and, to a lesser extent, students of minority groups. The report states that “there is ample evidence that qualified young people from families of modest means are far less likely to go to college than their affluent peers with similar qualifications.” In an effort to lessen the stress of paying for college, the commission’s report recommended shortening the FAFSA form to encourage more people to apply for financial aid. The report also calls for greater productivity and efficiency of the financial aid system. State funding for higher education has fallen to the lowest levels the nation has seen in two decades, and the report proposes that universities be held accountable for their “spending decisions... based on their own limited resources.”

The report urges colleges and universities to embrace innovative ideas for new methods of teaching, such as distance learning, to improve the quality of higher education. The report also addresses the idea that organization and nation-wide reform are key parts in repairing the problems of higher education. Modifying the curricula and assessments on a nationwide level would help distinguish students in the academic world.

Lastly, the commission proposes creating a public database where statistics and other information about colleges and universities could be viewed by all in order to clarify the accountability. The information that would be made available in the proposed database would include the cost, price, admissions data, and college completion rates of colleges. The database could eventually even contain data such as the “learning outcomes of students”. The Commission argues that colleges might have a more vested interest in the success of their students if this information were made public to prospective students and their parents.

Criticism and Controversy

After the publication of the report, it has been the target of criticism from prominent individuals in higher education, including Robert Berdahl, President of the Association of American Universities (and not a commission member), who stated that the report lacked a “nuanced understanding” of the realities of higher education.

Commission member David Ward refused to sign the final version, citing “several issues of serious concern” including the report’s tendency to attribute problems with multiple causes entirely to the state of higher education.

The privacy advocates have criticized the call for a national student database, which Spellings and the Commission have argued should include information on individual student’s performance. The privacy advocates believe the information would require universities to submit much more information causing increases in cost and time and could be an invasion of students’ privacy.

Since the US Department of Education published the Spellings Commission report on September 26, 2006, Spellings has pushed for progress in implementing the recommendations before the next presidential election. Negotiated rulemaking committees have formed to develop regulations in the areas of financial aid, grant programs, accreditation and general provision issues. The NN2 membership is advised to keep apprised of the progress of these committees, as they will impact institutions and accrediting agencies. Information on these committees may be accessed at the United States Department of Education – Office of Postsecondary Education website: <http://www.ed.gov/policy/highered/reg/hearulemaking/2007/nr.html>.

References:

Association of American Colleges and University(AAC& U) AAC&U Statement on Spellings Commission Draft Report (August 2006)

Commission on Higher Education - From Wikipedia,

American Association of University Professors(AAUP) Statement on the Spellings Commission Report

A NATIONAL PERSPECTIVE

Workforce Development Institute (WDI)

Dr. Rich Hernandez, NN2 Board member

While the nation was coping with a winter blast, educators and others interested in workforce development issues met in sunny San Diego, California from January 31-February 3, 2007 at the American Association of Community College’s (AACC) Workforce Development Institute (WDI). WDI is an opportunity to focus on the important role community colleges play in providing a skilled workforce for the manufacturing and service industries. Participants from across the nation met together in workshops, small group gatherings, and social activities to exchange information and ideas. The institute was presided over by James McKenney, Vice President of Economic Development and International Programs at AACC. The program began with a welcome to San Diego by a distinguished panel that included George Boggs, President and CEO of AACC; Constance Carroll, Chancellor, San Diego Community College District, CA, and Ed Coulter, Chair, AACC Board of Directors, and Chancellor, Arkansas State University-Mountain Home, AR. The keynote address was given by Gay Gilbert, Administrator, Office of Workforce Investment, Employment and Training Administration, U.S. Department of Labor, in Washington, DC.

The overriding theme of WDI was the shortage of skilled and trainable individuals in the workforce, and that community colleges are uniquely positioned to provide leadership for resolving this problem. Through innovative learning opportunities and partnerships with industry, community colleges can provide the framework for building the workforce of the future.



Janell Lang, NN2, Kirk White, Executive Director, Workforce Development, Austin Community College, and Gail Acuna, Director of Workforce Development, St. David’s Health Care, Austin, TX

The National Network of Health Career Programs in Two-Year Colleges (NN2) was well represented at WDI by Janell Lang, NN2 President and Dean of the School of Health Sciences at Owens Community College, Toledo OH, and Dr. Richard Hernandez, NN2 board member and Dean of Allied Health Sciences at Trident Technical College, Charleston SC. The two spoke at a forum session titled “Allied Health and Nursing: Responding to Today’s Health Care Challenges.” Ms. Lang’s presentation, “Answering to An Aging Population,” explored innovative programs developed to enhance elderly independence including Small House/Green House facilities as well as training opportunities for Elder Care Specialists. Dr. Hernandez spoke of the importance of pandemic influenza planning by community colleges and the health care industry to ensure continuity of services when the next pandemic occurs. Other speakers in this forum were Ms.

Gail Acuna, Director of Workforce Development, St. David’s Health Care, Austin TX, and Mr. Kirk White, Executive Director of the Workforce Development Center, Austin Community College District. Ms. Acuna and Mr. White spoke of the challenges associated with the workforce manpower shortages in nursing and allied health in the Austin area and actions that have been taken to alleviate the shortages through grant-based training programs, and a Specialty Nursing Accelerated Training (SNAP) program.

The WDI experience is well recommended to NN2 members who would like to learn more about workforce issues and perhaps adapt solutions developed by the manufacturing industry to the growing challenges of the health care workforce.

Commission on Accreditation of Allied Health Education Programs (CAAHEP) Update

Dr. Anne Loochtan, NN2 CAAHEP

In a recent letter to CAAHEP members, Kathy Megivern, Executive Director of CAAHEP, advised members that emergency preparedness has become a topic of significant importance to CAAHEP. Megivern said that the CAAHEP Standards Committee has recommended that Section C, Curriculum of the Standards Template be revised to include the following sentence: “The curriculum must include competencies in emergency preparedness consistent with the profession.”

Megivern further states: “The presumption is that each profession would then add competencies that are appropriate to their discipline. The entire template (with additional proposed revisions) has been posted on the CAAHEP website and we invite you to take a look and provide us with feedback.” The revised standards may be found on CAAHEP’s website under “News and Announcements” “Public Notices”, at <http://www.caahep.org/Content.aspx?ID=25>.

The revised standards do not become final until after the public comment period has closed, possible additional revisions have occurred, and CAAHEP has voted. NN2 will continue to update its members when additional information is available.

Health Professions and Nursing Education Coalition (HPNEC) Meeting

JANUARY 4, 2007 Lois Simmons, NN2 Board member, representative to HPNEC



Lois Simmons, NN2 Board Member, attended the January 4, 2007 HPNEC meeting in Washington, DC.

The meeting included a discussion concerning appropriations and refunding of Title VII and VIII back to 2005 levels. It was proposed that a sign-on letter be drafted to Representatives Pelosi, Obey and Byrd to remind them that a large number in the House signed on to Specter-Harkin last term and to ask for some action on that issue.

A letter from HPNEC asking for special consideration of health care, issues and call for restoration of funding for Titles VII and VIII to 2005 levels, will be forthcoming for the member signatures. Plans were made to follow the letter with meetings with members of the House leadership to educate them about the issues with which HPNEC is concerned.

A new HPNEC brochure is being designed for 2008 to include supporting organizations and agencies. This brochure will be used to educate the new members of the House about health care issues and education. It will include profiles of HCOP/COE success stories. NN2 will be listed as a HPNEC member organization on the brochure.

HPNEC is planning to hold an open house for the new House members. The open house will include tables for demonstrations and information plus a briefing. NN2 will have a table with a display board and brochures.

The Health Summit group met. Budget letters will go out after the president's budget is published. There will be another letter to sign on for Function 500 and 550 – discretionary budget for health care funding. There was also a short discussion about forming a Title VII caucus.

American Association Community College (AACC) Councils and the Coalition of Affiliated Councils (COAC) Meeting

American Association Community College (AACC) Councils and the Coalition of Affiliated Councils (COAC) met in Washington, DC, on Wednesday, November 9, 2006, as part of a larger meeting that included the AACC Commissions and the AACC Board of Directors. Dr. Barbara Jones, NN2 Past-President, represented NN2 as the Chair of the NN2 Council and Janell Lang, NN2 President, represented NN2 on the Licensure Committee.

The AACC leadership met with the Chairs or designated representatives of the Coalition of Affiliated Councils (COAC). The Association Board Chair and AACC President George Boggs and Ed Coulter, Chair, AACC Board of Directors, and Chancellor, Arkansas State University-Mountain Home, AR updated the Councils on new directions and areas of emphasis for the coming year, as well gathered input on issues of importance to the Councils. Dr. Boggs updated the Councils on the Higher Education Reauthorization Bill, Spellings Commission Report, and Community College Caucus activities. He also reviewed the purpose, definition, application, criteria, privileges, and mutual benefits of council membership,

as well as the role and duties of Board/staff liaisons, role of AACC Commissions and special task forces, and the procedure for submission of ideas/issues/position statements for Board consideration.

- Janell Lang participated on the Licensure Committee. The Licensure Committee AACC Staff Liaison is Jim McKinney, VP, Economic Development & International Programs. He lead the committee in discussions concerning proposed entry-level degree requirement changes for nursing and other allied health fields.
- Dr. Barbara Jones participated on the Workforce and Economic Development Commission.

The Economic and Workforce Commission Meeting included presentations and updates from Commission members, AACC staff on emerging issues and concerns. The meeting was a time for receiving information and giving input to assist and guide the AACC staff and members.

American Association of Community Colleges (AACC) 2007 Annual Convention April 14-17, Tampa, Florida

The theme of the convention is "A New Vision for Community College." NN2 members, Janell Lang and Barbara Jones will arrive early to participate in the AACC Commission and Affiliated Council meetings. NN2 representatives, Janell Lang, Barbara Jones, and Sandra Pepicello, will be presenting a session about how nursing and allied health programs comply with standards mandated by both programmatic and regional accrediting agencies. It will also detail how community colleges are collaborating with four-year universities to address these issues. Cullen Johnson, Executive Director, will "man" the NN2 information booth in the Academic Marketplace. NN2 will be sharing a booth with the National Organization for Associate Degree Nursing. We look forward to continued partnerships with NOADN.

If you are planning to attend the AACC Convention in Tampa, we need your help at the NN2 booth. Please volunteer a little of your conference time to share with others the many benefits of NN2. To volunteer, please contact Cullen Johnson at texasdj@bright.net.

WELCOME TO OUR NEWEST NN2 MEMBERS!

Dr. Denise Anastasio
Dean, Biological and Health Sciences
College of Lake County

Mr. Max Baumgartner
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Owens Community College

Dr. Julie Gill
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2006 – 2007
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