

## A Message from the President

Volume 19, Issue 2  
Spring 2006



**Barbara Jones**  
NN2 President

In a recent article, leadership/management author, John Maxwell, describes that an organization must always strive for improvement and not become satisfied with “status quo.”

*The enemy of great is good. The primary reason so few leaders or organizations ever become great is because they get good and then stop. They stop growing, learning, risking, and changing. They use their track record of prior successes as evidence that they’ve arrived.*

Your NN2 Board has taken Maxwell’s advice in planning for the future of the organization. We want to take what is good and make it great. We do not want to be complacent with where the organization is today, but make plans for where we see NN2 can be tomorrow. Our annual Board Planning Retreat, held at our Executive Director’s ranch in Round Rock, Texas, was a time to reflect on NN2’s accomplishments, and renew our commitment to its ongoing growth, development, and improvement.

We are striving to give NN2 a new look. Working with consultants, we have created a new logo and will have a new layout for the website.

We are changing the billing cycle to mirror the organization’s fiscal year and the work cycle of our membership.

We are working on new ways to expand membership and broaden the impact of the National Network.

We are increasing NN2’s recognition as the “voice” of two-year college health career programs with representatives on national committees and councils concerned with health

care program accreditation, grant funding, policy development, licensure, etc.

NN2 has been invited to submit articles about solutions to health care workforce shortages to the American Hospital Association’s electronic newspaper, *H&HN* (Barbara Jones) and the *Community College Times* (Janell Lang).

NN2 representatives have participated in the HealthCare Workforce FuturePoint’s Summit in St. Louis (Dan Point), Titles VII & VIII information sessions – at the ADA office in Washington DC (Angie Pickwick), American Association of Community Colleges (AACC) Commission on Economic and Workforce Development (Barbara Jones), Workforce Development Institute (Janell Lang), and Annual Conference (Carol Miller, Janell Lang, and Barbara Jones).

NN2 members are active in allied health and nursing education accreditation through ASPA, CAAHEP, NAACLS, NLN, ACOTE, AHIMA, JRC/ERT, and others.

As a council member of AACC, many doors are opening for NN2. Our membership is offered a significant discount (\$ 250) for the AACC Annual Convention. We are provided booth space at the Academic Marketplace at a nominal fee. We have been asked to send representatives to the Commission for Economic and Workforce Development and the Licensure Committee. In addition, NN2 is guaranteed a forum at the Annual Convention. We are excited about presenting at the 2006 AACC Annual Convention in Long Beach, CA in April. We look forward to more members becoming involved in presenting innovative ideas at future AACC Conventions.

We work diligently to continue to improve and expand the offerings at the NN2 Annual meetings. We added an open forum session – Rapid Fire Issues – at the meeting in Seattle that provided an opportunity for participants to bring forth questions, concerns, or issues to the membership. As our name implies, we are a network of peers and colleagues who are interested in helping each other. The membership networked, gave advice, and shared experiences and solutions. We look forward to offering this forum again in Charleston.

We are proud of the organization and members’ many accomplishments. We have developed and activated leaders to further the goals of the organization. But, as stated by John Maxwell, we want to have a “growth mindset,” not a “goal mindset,” in that, “a growth mindset recognized goals on the journey, but only as part of a process – not as the end results.” We need to keep learning, growing, risking, and changing. We must identify the leaders in our organization. Helping them grow will help us grow. We must continue to be passionate about our organization and the work we do to advance health career programs in two-year colleges. Please read the newsletter and find out what we are doing, but also identify areas in which you can become involved to assist in the ongoing goals and growth of the National Network of Health Career Programs in Two-Year Colleges – NN2!

## Table of Contents

Executive Board Retreat....	2
19th Annual NN2 Conference .....	2
Titles VII & VIII.....	3
Fall Meeting of AACC Councils .....	4
FuturePoint Summit.....	5
ARRT.....	5
Thank you to our New Members / Sponsors .....	7
NN2 Officers .....	7

## Executive Board Report

NN2's Executive Board met in December 2005 for a very productive two-day retreat in Round Rock, Texas, hosted by Executive Director Cullen Johnson. The annual retreat helps the board members network, revisit the previous year, and plan for the next year and beyond. The retreat focuses on strategic planning, conference planning, budget analysis and planning, membership issues, effective communications, and affiliations with other organizations.

This year the Board revised both the Operations Manual and the Conference Planning Manual, and in doing so, revised the dates of the fiscal year to a January-to-December time frame, which will better serve the membership financially. The change in fiscal year required changing the bylaws to be ratified by the membership. The Board also closed the books on the excellent Seattle conference and worked on plans for the next several conferences, including 2006-Charleston, South Carolina,

2007-Cincinnati, Ohio, and 2008-Baltimore, Maryland. The Board is planning for the Baltimore conference to be co-hosted with the American Society of Allied Health Professions (ASAHP).

Important to the future of NN2 is its affiliation with other professional organizations. This helps us to network at the national level and collectively have an impact on important issues. The Board refined strategic objectives for working with ASAHP, HPN, AACC, CAAHEP, ASPA, and other organizations. The Board also discussed important issues that should be monitored, including "degree creep," the controversial term for increasing educational requirements for entry-level positions. The Board will continue to monitor this trend and others, taking action and alerting the membership when necessary.

*Anne Loochton, Board Secretary*



*Taking a break at the Executive Board Retreat  
- and -*



*Eyeing new recruits*

## Mark Your Calendars

### *for the 19th Annual NN2 Conference*

**October 22 – 25, 2006**

The beautiful city of Charleston, South Carolina awaits your visit October 22 – 25, 2006. The NN2 19th annual meeting will be a significant addition to your professional calendar. The meeting venue will provide you the opportunity to learn, network, and interact in a relaxed, historic environment with time for both work and relaxation. A special social activity has been planned that will leave you with fond memories of the South Carolina Lowcountry.

The program will revolve around the impact of disaster on nursing and allied health education and manpower, post-Katrina diversity awareness, understanding background checks and their impact on your organization and students, innovative funding opportunities, and much, much more.

Conference registration information will be available on the NN2 website in April. Hotel reservations at the Charleston Harbor Resort and Marina can be made

by calling the hotel directly at (888) 856-0028 between 8:00 a.m. and 6:00 p.m. EDT. Reservations can be e-mailed to [reservations@charlestonharborresort.com](mailto:reservations@charlestonharborresort.com). Please tell them you are with NN2. The room rate is \$ 149/night and will apply for three days pre and post-conference. The cutoff for the group rate will be September 21, 2006 at 5:00 p.m. EDT.

If you have any questions, please contact Dr. Richard Hernandez at (843) 574-6350 or [richard.hernandez@tridenttech.edu](mailto:richard.hernandez@tridenttech.edu).



# Titles VII & VIII Health Professions and Nursing Education Coalition (HPNEC)

## News Release

### **Elimination of Training Programs in President's Budget Threatens Health Care Access for Nation's Most Vulnerable**

Washington, D.C., February 7, 2006 – The Health Professions and Nursing Education Coalition (HPNEC) today warned that President Bush's proposal to eliminate nearly all funding for Title VII health professions programs and freeze funding for Title VIII nurse training programs in FY 2007 decimates the nation's efforts to train skilled health professionals. Additionally, the proposed cuts threaten access to quality health care for disadvantaged populations. Without these funds, health professions schools nationwide will be forced to terminate interdisciplinary training and recruitment programs that are essential to maintaining a workforce of well-trained safety net providers.

The President's proposed budget provides funding for only one of the Title VII programs - \$10 million for the Scholarships for Disadvantaged Students Program, which received \$47 million last year. The Title VII Programs, which were slashed by more than 50 percent in last year's budget, have three essential missions: increasing access to primary care, enhancing health professions diversity, and improving the geographic distribution of providers. Providers trained under the Title VII and VIII health professions programs are more likely to work in rural and other underserved regions, helping to address the geographic disparities plaguing the healthcare workforce.

Additionally, these are the only federal programs specifically designed to recruit and train minority and disadvantaged students to join the health professions. "Without funding for these programs, many schools will be forced to cease their efforts to recruit and prepare minority students to enter the workforce.

Numerous studies show that a more diverse workforce enhances the quality of care for all Americans," stated Louis W. Sullivan, M.D., former U.S. Secretary of Health and Human Services and President Emeritus of Morehouse School of Medicine.

Despite the continued, documented shortage of nurses in various health care facilities across the country, the President's budget freezes funding for the Title VIII nurse training programs. The nursing shortage will only worsen without the additional investment into these programs designed to bolster the nursing workforce's stability.

In light of the Bush administration's stated commitment to develop a health professions workforce for the 21st century, HPNEC questions how it can eliminate the very programs designed to educate and train professionals who can best meet the nation's ever-evolving health care needs. HPNEC recommends that Congress provide \$440 million for the Title VII and VIII health professions and nursing programs in FY 2007.

The Title VII and VIII health professions and nursing education programs, administered by the Bureau of Health Professions within the Health Resources and Services Administration, support the training and education of quality health professionals through loans, loan guarantees, and scholarships to students, and through grants and contracts to academic institutions and non-profit organizations.

•••

The Health Professions and Nursing Education Coalition (HPNEC) is an alliance of more than 50 national organizations representing schools, programs, health professionals, and students dedicated to ensuring the health care workforce is well-trained to meet the needs of the nation's diverse population. For more information, visit: <http://www.aamc.org/advocacy/hpnec/> or contact Erica Froyd at [efroyd@aamc.org](mailto:efroyd@aamc.org).



# AACC Councils

## Fall Meeting

NN2 became an American Association Community College (AACC) Council member this past summer. The annual Fall Meeting of the AACC Councils and the Coalition of Affiliated Councils (COAC) met in Washington, DC, on Wednesday, November 2, 2005, as part of a larger meeting that included the AACC Commissions and the AACC Board of Directors. Dr. Barbara Jones, President, represented NN2 as the Chair of the NN2 Council.

The AACC leadership met with the Chairs or designated representatives of COAC. The Association Board Chair, Michael McCall, and AACC President, George Boggs, updated the Councils on new directions and new program emphases for the coming year, as well gathering input on issues in the field that were of special importance to the Councils.

In particular, Dr. Boggs updated the Councils on:

- Higher Education Reauthorization Bill
- Competition with proprietary schools for Pell Grants
- Community colleges caucus being formed by bipartisan group (Oregon, NC)
- Relief funds for higher education institutions in Louisiana and Mississippi
- Perkins funds status – Senate version keeps Tech Prep alive
- Lumina Foundation – “Achieving the Dream” – Improving success rates of students – evidence-based

Dr. Boggs also reviewed the purpose, definition, application, criteria, privileges and mutual benefits of council membership and activities. He reviewed the role and duties of Board / staff liaisons, role of AACC Commissions and special task forces, and the procedure for submission of ideas / issues / position statements for Board consideration.

In addition to the Council Affiliate meeting, Dr. Jones was asked to participate on the Licensure Committee and Workforce and

Economic Development Commission. The Licensure Committee AACC Staff Liaison is Jim McKinney, Vice President, Economic Development & International Programs. He led the committee in discussions on the following issues:

### 1. Physician Assistant (PA) Programs:

Accreditation now requires PA Programs to be in a baccalaureate degree-awarding institution. There are eight PA Programs in two-year colleges. Two-year colleges were grandfathered in, but these programs expressed concern about the ability to maintain accreditation and requested the support of AACC. A proposal was submitted by the committee to the Economic and Workforce Commission to consider any potential legal aspect of this situation.

### 2. Nursing issues concerning proposed entry level degree requirements were discussed in the following states:

- New York – BS degree – all AD-RNs must earn BS within ten years
- North Carolina – AD RNs must be supervised by BSN level at entry

### 3. Dental Hygiene – suggested move to BS entry level for dental hygienists

### 4. Other concerns about “degree creep” discussed:

- Need for BS degree
- Cost
- Access for students
- Quality concerns
- Faculty shortages
- Workforce shortages
- Who is driving the push to BS? It appears to be the professions – not hospitals and not educators.

The Economic and Workforce Commission meeting included presentations and updates from Commission members, AACC staff on emerging issues and concerns, Department of Labor, Small and Minority Owned Businesses, Higher Education Development, and many others. The meeting was a time for receiving information and giving input to assist and guide AACC staff and members.

Participants were invited to a reception that included the new congressional members of the Community College Caucus. The reception provided an opportunity to relax and visit with AACC Board members, staff, the Congressional Community Caucus members, and other Council and Commission members.



# FuturePoint Summit

## Executive Summary

As the first baby boomers turn 60, America faces a crisis. An aging generation, destined to live longer than its predecessors, will not have enough health care workers to meet basic needs. In fact, it is estimated there will be a shortage of at least 1.6 million allied health workers, representing the backbone of the health care industry, by 2020. Unlike workforce challenges of the past, this shortage is a prelude to long-term significant demographic and epidemiological conditions:

- Aging workforce
- Aging populations
- Increased demand for therapeutic services

The workforce shortage and increased health care delivery demands are potentially catastrophic.

FuturePoint Summit was developed to take aggressive action and establish real solutions for allied health care workforce challenges.

The summit drew on the work of more than 80 allied health professionals representing academics, industry, policy makers and practitioners from across the U.S. to bring about change through collaboration.

FuturePoint Summit attendees developed a list of major priorities to be accomplished in the 90 days following the meeting. Formation of a national coalition to promote innovative collaborations and identify financial support was named the highest priority by summit attendees.

University of Missouri-Columbus School of Health Professions Dean Richard Oliver and Dr. John Short, President and Chief Executive Officer of RehabCare Group, Inc., a St. Louis-based provider of physical rehabilitation management services, were selected to spearhead the coalition formed at the FuturePoint Summit held in November 2005. In addition to naming Oliver and Short Co-Chairs, a national steering committee meeting was scheduled for February 1 and 2, 2006 in St. Louis, Missouri. The committee

has begun writing a charter for the coalition to operate under, and work has started on the primary coalition components identified by summit attendees:

- An allied health research foundation
- A clearing house for a central data repository
- Education and training
- Public awareness and advocacy

Committee recommendations will target specific strategic and tactical initiatives aimed at addressing immediate needs and creating long-term solutions. Recommendations from the national steering committee will be shared prior to the next FuturePoint Summit National meeting scheduled for later this Spring.

Our nation is facing a health care workforce crisis that will worsen over time. Our work is to reverse the trend.

## American Registry of Radiologic Technologists (ARRT)

**Editor's note:** This article is not intended to be an endorsement of one credentialing mechanism over another. NN2 wishes to keep its membership informed about changes in requirements by the various credentialing and accreditation bodies.

### What's new at the ARRT?

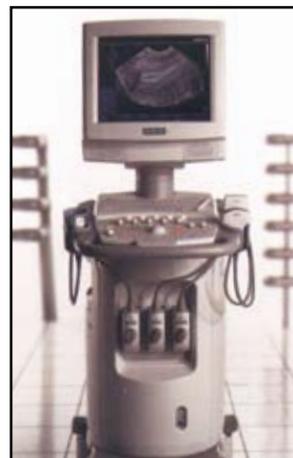
The American Registry of Radiologic Technologists® (ARRT) has announced significant changes to the registry pathways for Magnetic Resonance Imaging (MRI) and Sonography effective January 1, 2006. Because neither of these modalities utilizes ionizing radiation, the physics involved is substantially different. Therefore, the ARRT has determined that these two modalities should be available as primary certifications and will no longer require that candidates for these two exams hold the RT® credential before becoming eligible for the MRI or Sonography exam. However, that pathway will still be available to Registered Technologists.

The new pathway will allow individuals who complete "a formal educational program in the respective discipline that is accredited by a mechanism acceptable to ARRT" (ARRT Website – Accreditation) to also be eligible for either of these two exams.

### Sonography

Candidates wishing to qualify for the sonography exam as a primary certification must complete a program which covers all topics listed in the content specifications for the exam. These may be viewed at: [www.arrt.org/web/examinations/contentspecs/SON\\_CS\\_2006.pdf](http://www.arrt.org/web/examinations/contentspecs/SON_CS_2006.pdf). These include patient care, physical principles of ultrasound, and specific sonographic procedures. The patient care component to the content specifications is new and includes: legal and ethical principles; patient monitoring and safety; interpersonal communications, and infection control. This content is included in the radiography exam and therefore was not necessary in the prior

version of the exam as those candidates had passed the exam. The new pathway eliminates this gatekeeper, and therefore the content must now be included on the exam. The clinical requirements are listed at: [www.arrt.org/web/education/CompReqs/SON\\_CX\\_2006.pdf](http://www.arrt.org/web/education/CompReqs/SON_CX_2006.pdf). Again, patient care procedures such as vital signs, CPR, oxygen administration, universal precautions, sterile



# ARRT Con't

technique, and others are now required. The new Sonography exam was piloted last year to determine the passing standard. An executive summary of this study may be viewed at: [www.arrt.org/web/sonpilot/execsummary.pdf](http://www.arrt.org/web/sonpilot/execsummary.pdf).

## MRI Rules

The MRI specifications are similar to Sonography in the inclusion of patient care in both the content specifications and required procedures. Content specifications for the exam may be viewed at: [www.arrt.org/web/examinations/contentspecs/MRI\\_CS\\_2006.pdf](http://www.arrt.org/web/examinations/contentspecs/MRI_CS_2006.pdf). For the competency requirements, view: [www.arrt.org/web/education/CompReqs/MRI\\_CX\\_2006.pdf](http://www.arrt.org/web/education/CompReqs/MRI_CX_2006.pdf). The primary certification pathway for both MRI and Sonography is in addition to the post-primary pathway. Individuals who currently hold the RT® credential and meet the competency requirements are also eligible for the exam. There is, however, only one exam which includes all elements.



## Acceptable Accreditation

For those who may wish to start or modify a Sonography or MRI program, it is essential to be accredited by a means acceptable to the ARRT in order to ensure that graduates are eligible for the exam. To satisfy accreditation requirements, an agency must demonstrate that its standards are sufficiently rigorous to ensure that the agency is a reliable authority as to the quality of the education or training provided by the institutions or programs it accredits. The ARRT includes the following groups as acceptable accreditation mechanisms:

- Joint Review Committee on Education in Radiologic Technology (JRCERT)
- Joint Review Committee on Educational Programs in Nuclear Medicine Technology (JRCNMT)
- Committee on Accreditation of Allied Health Education Programs (CAAHEP) in collaboration with the Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS)
- Regional Institutional Accrediting Agencies (degree-granting divisions)
- Conjoint Accreditation Services of the Canadian Medical Association
- Australian Institute of Radiography

Further, the ARRT describes the elements required to be considered acceptable accreditation on the Accreditation page of their website at: [www.arrt.org/web/content.jsp?include=/education/accredstds.htm](http://www.arrt.org/web/content.jsp?include=/education/accredstds.htm).

## References

- ARRT Website – Accreditation
- [www.arrt.org/web/content.jsp?include=/education/accredstds.htm](http://www.arrt.org/web/content.jsp?include=/education/accredstds.htm)

## UPDATE – January, 2006

In 2005 the ARRT Board of Trustees established a second option for meeting the professional education requirements for magnetic resonance imaging (MRI). Under the second option, effective January 1, 2006, candidates must successfully complete a formal educational program in Magnetic Resonance Imaging accredited by a mechanism acceptable to the ARRT and must successfully complete the ARRT Magnetic Resonance Imaging Didactic and Clinical Competency Requirements as part of the educational program. Eligibility to participate in the MRI certification examination must be established within five years of program completion.

At their January 2006 meeting, the ARRT Board of Trustees voted to require the same programmatic or institutional accreditation for Magnetic Resonance Imaging as is required for all other primary categories of certification (i.e., radiography, nuclear medicine technology, radiation therapy and sonography). For MRI programs, the current accreditation mechanisms acceptable to ARRT include the Joint Review Committee on Education in Radiologic Technology (JRCERT) for programmatic accreditation as well as the regional institutional accrediting agencies for programs housed in post-secondary degree-granting institutions.

## NN2 Board Members have Articles in the News Again:

Check out the article that was sent to 30,000 American Hospital Association (AHA) subscribers, a third of which are CEOs and top administrators. Barbara Jones, NN2 President, authored “A Smart Solution to the Worker Shortage,” in **H&HN Online**’s January 31, 2006 issue. Go to [www.hhnmag.com](http://www.hhnmag.com), click on “H&HN Online” and scroll down to see Barbara Jones’ article under “In Case You Missed It.”

Janell Lang’s essay on “Increasing Nursing and Allied Health Program Capacities and Access” was published in the January 17, 2006 issue of the **Community College Times**.

# Thank You to our Newest Members / Sponsors

## Individual Members

### East, Ms. Naomi

Catawba Valley Community College  
Hickory, NC

### Henkemeyer, Ms. Barbara

St. Cloud Technical College  
St. Cloud, MN

### Johnson, Ms. Martha P.

College of The Albemarle  
Elizabeth City, NC

### Kruzel, Mr. Ronald

Accreditation Review Committee on  
Education in Surgical Technology  
Littleton, CO

### Mallett, Ms. Sherri A.

Cincinnati State Technical &  
Community College  
Cincinnati, OH

### McMahon, Ms. Elizabeth

Northland Community & Technical College  
East Grand Forks, MN

### O'Daniel, Dr. Carolyn

Jefferson Community & Technical College  
Louisville, KY

### Sietten, Ms. Mary J.

Dona Ana Branch Community College  
Las Cruces, NM

### Stephen-Selby, Ms. Heather

Renton Technical College  
Renton, WA

## Institutional Sponsors

### Chattanooga State Technical Community College

Chattanooga, TN

### Gateway Community College – Maricopa Community College District

Phoenix, AZ

### Lansing Community College

Lansing, MI

### Middlesex Community College

Bedford, MA

### Seminole Community College

Sanford, FL

### West Kentucky Community and Technical College

Paducah, KY

## Professional & Organizational Sponsors

### Accreditation Review Committee on Education in Surgical Technology

### Association of Educators in Radiologic Technology of the State of New York

### Association of Polysomnographic Technologists

### League for Innovations in the Community College

## Corporate Sponsors

### Elsevier

### EMC Paradigm Publishing, Inc.

### Medical Education Technologies, Inc.

### Medline Industries, Inc.

## National Network Officers 2006

### President: Dr. Barbara Jones

Dean of Arts and Sciences  
Louisiana Delta Community College  
1201 Bayou Dr.  
Monroe, LA 71203  
318.342.3731 fax 318.342.3731  
bjones@ladelta.cc.la.us

### President-Elect: Ms. Janell Lang

Dean, School of Health Sciences  
Owens Community College  
P.O. Box 10,000  
Toledo, OH 43699  
419.661.7398 fax 419.661.7665  
Janell\_Lang@owens.edu

### Secretary: Ms. Anne Loochtan

Asst. Dean of Health and Public Safety  
Cincinnati State Technical and  
Community College  
3520 Central Parkway  
Cincinnati, OH 45223  
513.569.1678 fax 513.569.1659  
anne.loochtan@cincinnati.edu

### Treasurer: Ms. Elgene Doinidis

Director of College Centers  
Schoolcraft College  
1751 Radcliff St.  
Garden City, MI 48135  
734.462.4787 fax 734.462.4775  
EDOINIDIS@schoolcraft.edu

## Board of Directors

### Ms. Judith A. Brodzeller

Dean, Health Professions  
Pueblo Community College  
900 W. Orman Ave.  
Pueblo CO 81004  
719.549.3280 fax 719.549.3381  
Judith.Brodzeller@pueblocc.edu

### Dr. Richard Hernandez

Dean, Division of Allied Health Sciences  
Trident Technical College  
P.O. Box 118067  
Charleston, SC 29423-8067  
843.574.6350 fax 843.574.6350  
richard.hernandez@tridenttech.edu

### Dr. Luanne Olson

Professor  
Oakton Community College  
1600 E. Golf Road  
Des Plaines, IL 60016  
847.376.7063 fax 847.635.1764  
lolson@oakton.edu

### Dr. Gretchen K. Riehl

Assistant Dean  
El Centro College  
Main & Lamar  
Dallas, TX 75202  
214.860.2236 fax 214.860.2124  
griehl@dccc.edu

### Ms. Lois Simmons

Director, Office of Selective Admissions  
The Community College of  
Baltimore Co., Essex  
7201 Rossville Blvd.  
Baltimore, MD 21237  
410.780.6406 fax 410.780.6588  
lsimmons@ccbcmd.edu

### Mr. Cullen S. Johnson

Retired-Dean, Continuing & Prof. Ed.  
Cuyahoga Community College  
714 Harsh Road  
Marblehead, OH 43440  
419.798.5490 fax 419.798.5490  
texascj@bright.net

*back row, left to right:*  
*Cullen Johnson, Richard Hernandez,*  
*Judith Brodzeller, Barbara Jones,*  
*Luanne Olson*  
*front row, left to right:*  
*Anne Loochtan, Elgene Doinidis,*  
*Janell Lang, Gretchen Riehl*



National Network of Health Career Programs in Two-Year Colleges  
Newsletter Office  
Attn. Janell Lang  
Dean, School of Health Sciences  
Owens Community College  
P.O. Box 10,000  
Toledo, Ohio 43699-1947

## *Membership Application*

Name: \_\_\_\_\_

Title: \_\_\_\_\_

College / Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Type of Membership: (Check one)

- Individual: \$50                       Professional Organization/Agency: \$500  
 Institutional: \$200                       Corporate: \$750

***Please make your check payable to:***

National Network of Health  
Career Programs in  
Two-Year College

***Mail your check and completed membership application to :***

National Network of Health  
Career Programs in  
Two-Year College  
Attention: Cullen Johnson  
Executive Director  
714 Harsh Road  
Marblehead, OH 43440